Job Description Form

Department | Student Ministries
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Job Title | Director of Student Ministries
Reports to | Pastor of Family & Next Generation Ministries
Type of position | Full Time
Salaried | 40 hours

POSITION OVERVIEW
This position is responsible for overseeing and developing all programs relating to Students (6th grade through college). This position will be supported by a team of interns and volunteers as well as the Parent Committee.

ESSENTIAL JOB FUNCTION:

- Discipleship Track
  1. Implement a six-year scope and sequence for grades 6th-12th in conjunction with Pastor of Family & Next Generation.
  2. Create and facilitate discipleship opportunities appropriate where students desire to grow in their love for God and others.
  3. Equip students to better understanding their faith, purpose, and identity in Christ.
  4. Mentor core students and develop them as leaders and influencers among their peers.

- Community Transformation & Missions
  1. Support the worldview efforts of Westminster Academy such as weekly chapel, spiritual retreats or service projects.
  2. Promote a missional Kingdom-mindset where students are eager to reach out and receive non-believers and engage them with the Gospel.
  3. Help incorporate students into the missional efforts of the overall church.
  4. Oversee student mission trips, camps, or retreats (at least one per year for middle school, and one per year for high school).
College Connection
1. Winter social event.
2. Summer Bible study.
3. Quarterly connections including phone calls/texts and care packages.

GENERAL RESPONSIBILITIES
1. Recruit, train, and mentor volunteers and student leaders.
2. Oversee the safety and security of student programs.
4. Develop and maintain the annual budget for Student Ministries.

REQUIREMENTS
1. A personal relationship with Jesus that is evidenced in a stable and growing faith.
2. An understanding and commitment to the philosophy of ministry of the CRPC leadership.
3. Must affirm the Westminster Confession of Faith (state exceptions) and the main tenets of reformed theology.
4. A commitment to see students growing in the knowledge and love of Jesus Christ and the gospel of His grace.
5. Must affirm the vision and core values of CRPC.
6. Evidence of relational and leadership skills among students (i.e. able to teach, initiative engaging with students/families, generous with time and talents, servant-hearted).
7. A love and passion for students and their families.
8. Detail oriented with developed organizational skills.
9. Team management skills.
10. Experience in Student Ministry.
11. Bachelor’s degree (or pursuing).
12. At least 5 years of leadership experience with students is preferred.

OUTCOMES
1. Students who value the local church in whatever context they are placed in.
2. Students who fully understand the Gospel and share it with others.
3. Students who are generous with their time, talent, and treasure.
4. Students who have a strong biblical literacy.
5. Students who are led with servant-hearts.
6. Students who have a Kingdom-minded understanding on their calling and work.

Note: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

To apply, please email a copy of your resume and a one-page summary of your philosophy of ministry to Caleb@crpc.org. More information about the vision and mission of Coral Ridge Presbyterian Church can be found by visiting crpc.org/about.